

**EMPLOYMENT RIGHTS PROJECT - STAFF ATTORNEY**

<b>CLASSIFICATION:</b> Attorney II (Union)	<b>SALARY:</b> \$75,000 + DOE
<b>DEPARTMENT:</b> Legal	
<b>REPORTS TO:</b> Directing Attorney	<b>APPLICATION DEADLINE:</b> Until filled

For 45 years Bet Tzedek has set the standard for innovation and excellence in poverty law. In that tradition, Bet Tzedek established the Employment Rights Project (“ERP”) in 1999. ERP seeks to enforce minimum labor standards in the workplace by assisting low-wage workers through a combination of individual representation before the Labor Commissioner, litigation in state and federal court, legislative advocacy, and community education.

**ESSENTIAL DUTIES**

- Represent individuals and client groups before the Labor Commissioner, and in state and federal courts in cases involving wage theft;
- Work closely with worker centers and other community partners in developing cases to be taken to California’s Division of Labor Standards Enforcement’s Bureau of Field Enforcement (BOFE);
- Develop, conduct, and/or co-counsel strategic litigation to secure compliance with California and Los Angeles minimum wage and overtime laws;
- Work with community organizers and other community partners to provide legal support to workplace organizing efforts in low-income workplaces with minimum wage and/or overtime violations;
- In collaboration with community partners, conduct legislative advocacy on important state, county, and city workplace issues impacting our clients;
- Supervise and provide direct service in intake clinics;
- Work closely with Director of Pro Bono Programs to train, mentor, and place matters with pro bono attorneys;
- Conduct outreach, including: volunteer recruitment at local law schools, know your rights trainings in low-income and immigrant communities, and programmatic communications with strategic audiences.

**QUALIFICATIONS**

- Demonstrated commitment to Bet Tzedek’s mission to provide free legal services to those who need them most (required);
- Demonstrated commitment to applying principles of diversity, equity, and inclusion in performance of job duties (required);
- Active member of the California State Bar in good standing, or licensed in another state and eligible to practice under Rule 9.45 of the California Rules of Court (Registered Legal Services Attorneys) (required);
- Demonstrated patience, compassion, respect and commitment to serving low-income and immigrant workers (required);
- Minimum 8 years of practice experience in civil litigation, experience in wage and hour and/or other employment matters affecting low-income immigrant workers (highly desired); and
- Ability to train and work with volunteer attorneys and students (required).

**HOW TO APPLY**

Email letter of interest and resume to [apply.28.61E@applynow.io](mailto:apply.28.61E@applynow.io) . (Subject: “ERP”)

*Note: This position is part of a special program created using designated funds; there is no assurance of ongoing funding or employment beyond the period for which the funds are obtained.*

*To best serve our communities Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.*