

## IMPACT LITIGATION DIRECTING ATTORNEY

<b>CLASSIFICATION:</b> Management (Non-Union)	<b>SALARY:</b> DOE/DOQ
<b>DEPARTMENT:</b> Legal	<b>FLSA STATUS:</b> Exempt
<b>REPORTS TO:</b> VP, Legal	<b>APPLICATION DEADLINE:</b> UNTIL FILLED

We seek an ambitious, collaborative, and creative, team-builder to lead the Legal Department's Impact Litigation & Policy Advocacy work. This role will supervise complex civil litigation, as well as policy advocacy, at the local, state, and federal levels. While this position focuses primarily on impact litigation and policy advocacy, the person may also supervise direct service work, depending on the experience and qualifications of the candidate as hired.

The Impact team pursues litigation and policy change at the state and local levels in all of Bet Tzedek core service areas: elder law, tax, caregiver rights, guardianship, immigration, workers' rights, Holocaust reparations, public benefits, transgender rights, and affordable housing preservation. The successful applicant will lead a 3-5-person team, but also work collaboratively with all staff and in coalition with other community service providers and advocates.

Bet Tzedek's client populations are a cross-section of Los Angeles' poorest and most vulnerable community members: disproportionately older, people with disabilities, women, immigrant, and from communities of color. To achieve our mission – justice for all – our Impact team must incorporate racial, gender, and intersectional justice perspectives into their litigation and policy strategies.

### **ESSENTIAL DUTIES:**

- Work closely with CEO/President, VP Legal, fellow Directing Attorneys and staff attorneys to identify and pursue appropriate impact litigation and policy advocacy opportunities and objectives
- Supervise intake, case supervision, and client representation by staff attorneys, paralegals, and litigation support staff, including reviewing legal work, conducting case reviews, and making case assignments
- Manage and develop relationships with external stakeholders, including community service providers, governmental agencies, policymakers, and legal service providers
- Work closely with law firm and in-house pro bono counsel to place and coordinate volunteer opportunities and to craft signature litigation and policy projects
- As a member of the Leadership Team, participate in program management including the hiring and evaluation of legal staff and the management of Bet Tzedek's legal services
- Represent Bet Tzedek on local and statewide bar and other legal committees, as appropriate
- Work closely with CEO, VP Legal, and Development Staff to identify, pursue and fulfill funding opportunities and reporting responsibilities

### **QUALIFICATIONS:**

- Minimum of five (5) years related experience/practice of law. At least (1) year of poverty law and civil rights litigation experience is strongly preferred.
- Experience managing or supervising attorneys is strongly preferred.
- Mastery of complex civil litigation procedures, including class action certification, discovery, motion practice, oral argument, jury trial presentation, post-trial and appellate practice, and costs and fees calculations strongly preferred. Able to lead, motivate and partner with staff.
- Licensed to practice law in California.

### **HOW TO APPLY:**

- Email **letter of interest** and resume to [resume@bettzedek.org](mailto:resume@bettzedek.org), subject line "IMPACT." *Please, no phone calls.*

*To best serve our communities Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.*