



**STAFF ATTORNEY
(HUMAN TRAFFICKING/CLEAN SLATE PROJECT)**

CLASSIFICATION: Attorney I - Union	SALARY: DOQ
DEPARTMENT: Legal Services	FLSA STATUS: Exempt
REPORTS TO: Directing Attorney	APPLICATION OPEN: Until filled

With the passage of Senate Bill 823 in 2017, California took a groundbreaking step toward decriminalizing past actions of human trafficking survivors and enabling them to rebuild their lives. SB 823 permits survivors of labor and sex trafficking to petition the courts to clear their records of non-violent arrests or convictions that were the direct result of being a victim of human trafficking, greatly enhancing their prospects for better employment and housing.

Bet Tzedek, the nation's premier legal aid provider, is launching a project to meet the need for free legal services for trafficking survivors eligible for post-conviction relief under SB 823. We seek an experienced attorney to provide direct representation and work with our Pro Bono Department to train and mentor a pool of pro bono volunteer advocates. This project is an expansion of Bet Tzedek's Employment Rights Project, which represents trafficking survivors and low-wage workers in civil litigation and administrative claims. The attorney will join the ERP team and work under supervision of the Directing Attorney.

ESSENTIAL DUTIES

- Conduct intakes of trafficking victims to determine eligibility for relief under SB 823;
- Represent trafficking victims in criminal record vacatur cases and in other legal matters including benefits enrollments and appeals, housing access matters, and civil remedy actions;
- Work with program staff to conduct outreach with community partners to train them about SB 823 and develop pipelines of potential referrals;
- Develop pro bono training materials (PowerPoint presentations, manuals, sample filings, etc.), including an introduction to the crime of human trafficking, the victim population, and SB 823;
- Work with program staff to adapt Bet Tzedek's existing pro bono training materials on *person-centered, trauma-informed* advocacy to address the unique trauma concerns of trafficking survivors;
- Conduct trainings of pro bono volunteers in person and/or via webinar;
- Work with the Pro Bono Director to coordinate placement of cases with trained volunteers;
- Provide ongoing technical assistance and mentorship to pro bono volunteers, for example via a recurring call-in hour or other regularly scheduled format;
- Work with program staff to develop and maintain a website to house pro bono training materials;
- Collect and track data on clients and cases using Bet Tzedek's case management system;

QUALIFICATIONS

1. Licensed attorney with a minimum of three (3) years of experience, including experience working with survivors of human trafficking or domestic violence, and in public interest law.
2. Experience working with volunteers, preferably pro bono attorneys, desired.
3. Proficiency in written and spoken Spanish language preferred.

HOW TO APPLY:

Email **letter of interest**, resume, and salary requirements to resume@bettzedek.org, subject line "CLEAN SLATE ATTORNEY." **Please, no phone calls.**

***Note:** To best serve our communities Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.*