

**EQUAL JUSTICE WORKS ELDER JUSTICE PROGRAM FELLOW 2020-2022:
Elder Abuse Intervention**

CLASSIFICATION: Law Fellow (Union)	SALARY: \$58,500
DEPARTMENT: Legal	FLSA STATUS: Exempt
REPORTS TO: Directing Attorney	START DATE: July 1, 2020

Bet Tzedek seeks diverse and dynamic applicants for a 24-month, full-time attorney position as an Equal Justice Works (EJW) Fellow in the Elder Justice Program.

As the sole provider of elder law services and the only legal aid organization offering elder abuse legal assistance in Los Angeles County, Bet Tzedek pioneered a holistic, wraparound legal services model designed to combat elder abuse and fraud more than 15 years ago. The EJW Fellow will work to expand the reach of Bet Tzedek's innovative Self-Help Conservatorship Clinic at its site in the largely rural Antelope Valley and will work with the Elder Justice team to develop and establish an in-person site for Bet Tzedek's Elder Abuse Restraining Order Clinic in the Antelope Valley and to deploy the clinic as a weekly virtual resource. The EJW Fellow will carry a caseload of matters arising out of both the Conservatorship and Elder Abuse Restraining Order clinics and will conduct remote and in-person outreach and education services for older adults, their caregivers, and social services providers, while working to create an Elder Abuse Community Providers Network in the Antelope Valley that will address the holistic needs of older adults by promoting their physical and economic security.

Bet Tzedek was competitively selected to implement EJW's Elder Justice Program (EJP). EJP is a national, professional fellowship program for attorneys designed to increase access to legal assistance for older victims of crime. This program is supported by an award from the U.S. Department of Justice, Office of Justice Programs, Office for Victims of Crime, Award Number 2019-V3-GX-K033.

An EJW fellowship provides the opportunity to transform your passion for equal justice into a career. As an EJW Fellow, you will join a prestigious cohort of EJP attorneys hosted by legal services organizations across the United States. The EJW Fellow provides direct legal services to older victims of crime on civil legal issues arising from their victimization. In addition to providing direct legal services, Fellows will conduct outreach and training to legal and allied professionals on elder abuse and help increase multidisciplinary, coordinated responses.

As an EJW Fellow, you will develop experience and skills to be a leader in social justice while contributing to a broader community of practice servicing older victims. Fellows in the EJP cohort are required to actively participate in peer-to-peer learning and trainings delivered by Equal Justice Works and training partners throughout the year. In addition, Fellows have individual access to on-demand technical assistance from subject matter experts and are required to

participate in EJW Development Training in 2020 and 2021 (Oct/Nov) in Washington, D.C. (unless held remotely).

ESSENTIAL DUTIES:

- Provide victim-centered trauma-informed, language accessible direct legal services, including legal screening, advice, brief service, and direct representation, to older victims of crime to address civil legal issues that arise from the victimization throughout Los Angeles County, with an emphasis on serving rural communities.
- Develop, plan and conduct community education and outreach presentations to seniors about home equity protection, particularly seniors from rural and other traditionally underserved communities, such as seniors living with disabilities, senior women, immigrant seniors, and seniors from communities of color.
- Develop, plan and conduct trainings for professionals and pro bono attorneys to identify and address elder abuse and fraud related to homeownership.
- Conduct ongoing needs assessment, supported by data collection and tracking, to ensure that Bet Tzedek is providing the most-needed legal services to older homeowners efficiently and effectively.
- Develop toolkits and self-help materials.
- Build and strengthen key stakeholder relationships in furtherance of the fellowship objectives.
- Travel to various locations throughout Los Angeles County to conduct presentations and trainings, and to provide legal services. Alternatively, if travel is not possible due to ongoing COVID-19 or similar restrictions, conduct presentations and trainings, and provide legal services via remote technology including video conference
- Work with Bet Tzedek staff, pro bono attorneys, in-house volunteers, law enforcement and other government agencies, and other external service providers to address client needs.
- Communicate effectively with partner organizations, stakeholders, and the media about project work.
- Perform effective case management and grant compliance (opening, coding, entry of case time, case reviews, etc.).
- Engage in peer-to-peer learning as part of the EJW EJP Fellow Cohort.
- Actively contribute to and participate in EJP activities, including resource exchanges, mandatory webinars and conference calls, and trainings.
- Demonstrate leadership as an EJW Fellow.
- Contribute to required programmatic reporting and overall program evaluation.

QUALIFICATIONS

- Active member of the California State Bar in good standing, or licensed in another state and eligible to practice under CRC Rule 9.45 (Registered Legal Services Attorneys) (required);
- Demonstrated commitment to Bet Tzedek's mission (required);
- Strong written and oral communication, time management, interpersonal, leadership, and organizational skills (required);

- This position requires significant travel throughout Los Angeles County where access to public transportation may be limited. A reliable means of travel to remote worksites is essential. (required);
- The ability to lift 25 to 50 pounds regularly, respond quickly to sounds, and move safely over uneven terrain or in confined spaces (required);
- An ability to work collaboratively in a multidisciplinary setting to facilitate a coordinated community response and provide holistic services to clients (required);
- Previous legal services experience, including civil legal aid, law school clinics, and internships (preferred);
- Experience in elder abuse, consumer rights, debtors' rights, home equity/title fraud, elder financial abuse, and/or mortgage foreclosure defense (preferred);
- Spanish-language fluency or high-proficiency (preferred).

NOTE: The Fellow must commit to fulfilling the twenty-four month fellowship and will sign a Fellowship Agreement with Equal Justice Works.

SALARY

The Equal Justice Works Elder Justice Program attorney will receive an annualized salary of \$58,500 and health insurance and other benefits through Bet Tzedek.

HOW TO APPLY

- Email letter of interest and resume to bettzedek.OF.614@applynow.io (Subject:Elder Justice- Elder Abuse Intervention Fellow).
- Application deadline: June 15, 2020

To best serve our community Bet Tzedek seeks a diverse staff with cultural competency reflecting our client populations. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups to apply.