

The **BET TZEDEK NEW LEADERSHIP COUNCIL** Proudly Presents

# THE REBECCA NICHOLS SYMPOSIUM

*This annual event established to honor the memory of the late Rebecca Nichols aims to educate young professionals and community leaders while fostering in-depth discussion about the issues facing the most vulnerable in society.*

Wage theft has been described by some as “the crime wave no one talks about,” despite the fact that it is so pervasive. Each week, approximately \$26 million in wages is stolen from low-wage workers in Los Angeles alone. **These workers include the servers at restaurants we patronize, car wash workers, and countless others we interact with and regularly rely on.** The conditions workers face are now much worse under COVID-19. We rely on essential workers for our health care, to deliver our food, indeed, to sew the masks that keep us safe, while they themselves risk their own health and safety while sometimes making less than minimum wage. Sadly, one thing has remained the same: **those most vulnerable to wage theft, women, the undocumented, and people of color, are bearing the brunt of the economic crisis brought on by the public health crisis.**

The issue of wage theft is an incredibly complex one. Local ordinances intersect with state and federal law, which together intersect with race, gender, and immigration status. There are no easy solutions, but at Bet Tzedek, this is precisely why we are driven to not simply talk about it, but help drive change. At Bet Tzedek, we are working alongside organizers, unions, and policy makers to make meaningful change and realize justice for low wage workers.

**We invite you to join us next week** to hear from some of the most vocal and knowledgeable proponents in the fight for worker’s rights. In addition to reviewing this past year’s efforts to bring about systemic, state-wide change through policy and legislative advocacy, we will discuss the future of worker’s rights efforts here in Los Angeles and beyond.

## THE PANEL INCLUDES

### MATTHEW DECAROLIS

*Staff Attorney, Bet Tzedek*

### DANA HADL

*Directing Attorney, Bet Tzedek*

## WITH SPECIAL GUESTS

### SEN. MARÍA ELENA DURAZO

*Senate District 24*

### KEVIN KISH

*Director, California Department of Fair Employment and Housing (DFEH)*

THURS, DECEMBER 10, 2020

1:00 PM – 2:00 PM

Zoom Webinar

[RSVP HERE](#)

  
**BET TZEDEK**  
JUSTICE FOR ALL